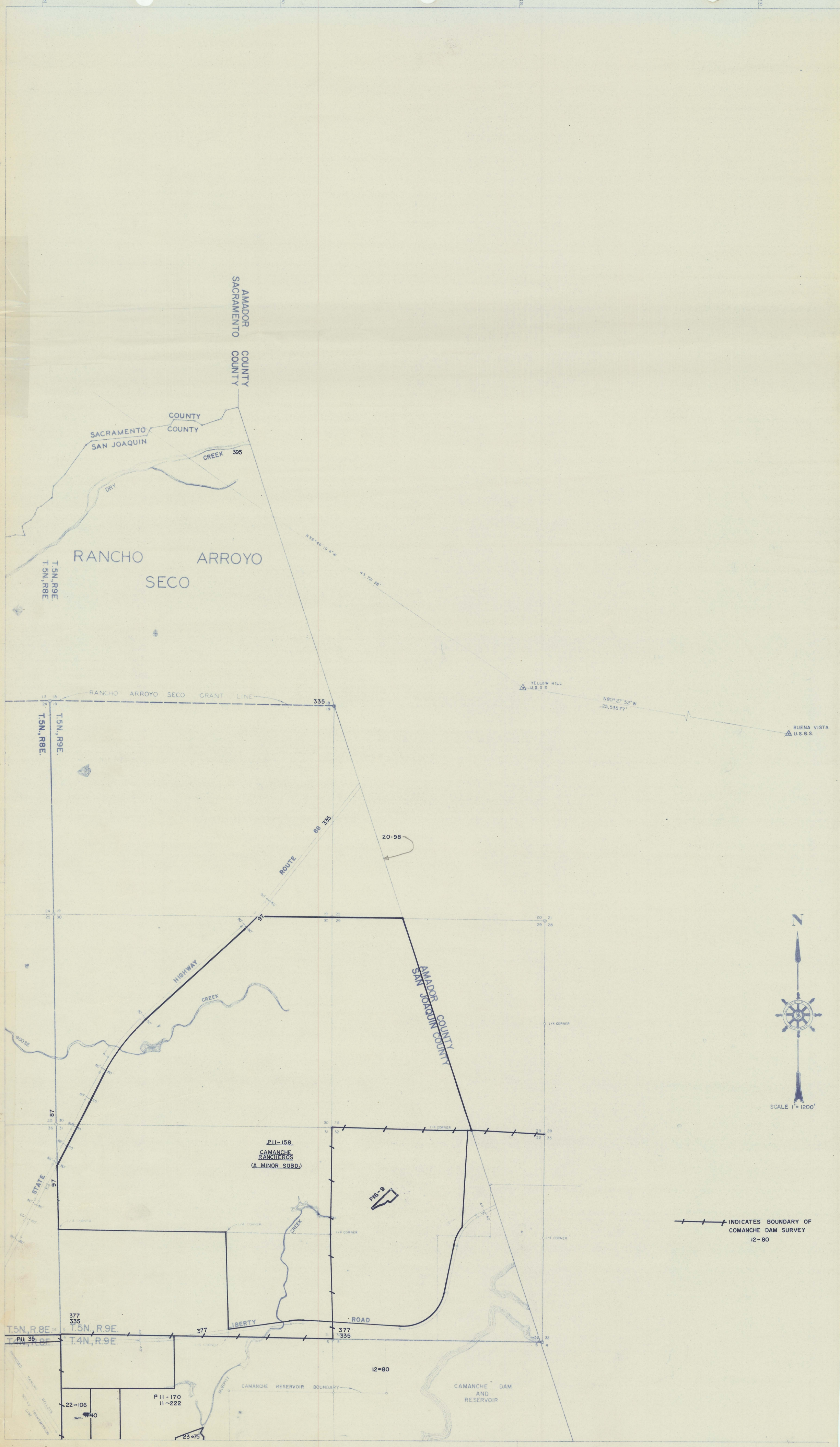

REVISED 1/8/99 EAR